

Hanoi, on ... month ... Year 2025

DRAFT

## REPORT

(V/v Election of members of the Board of Directors for the term 2025-2030)

Dear : Annual General Meeting of  
Shareholders 2025

Joint Stock Company HSV Vietnam Group

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Charter of HSV Vietnam Group Joint Stock Company;
- Based on the term of operation of the incumbent Board of Directors,
- Based on the recommendation of the incumbent Board of Directors,

According to the Company's Charter, the term of the Board of Directors ("BOD")) for the term of 2020 -2025 will end at the General Meeting of Shareholders in 2025. Accordingly, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the election of Members of the Board of Directors for the new term 2025 – 2030 with the following contents:

1. Number of elected members of the Board of Directors: 0 4 members, including 1 independent member of the Board of Directors
2. Number of candidates for the Board of Directors: No limit
3. Term of office of members of the Board of Directors: Term 2025 - 2030

List of candidates for the Board of Directors:

STT	Name	Nomination/Candidacy/ Recommended by the Board of Directors
1	Nguyen Thi Quyen	Candidacy
2	Nguyen Van Quan	Candidacy
3	Tran Thi Hong Khang	Mr. Nguyen Van Quan nominated
4	Tran Thi Thu Ha	Mr. Nguyen Van Quan nominated

The curriculum vitae of the candidate for election to the Board of Directors is attached to this report.

Respectfully submitted to the General Meeting of Shareholders for approval./.

Respect./.

Recipient:

- As Above;
- BOM; the People's Committee; Board of Directors;
- Save office.

ON BEHALF OF THE BOARD OF DIRECTORS  
PRESIDENT

NGUYEN THI QUYEN

Note: This document may be amended and supplemented as appropriate, and submitted to the General Meeting of Shareholders for review and decision at the Meeting.