

DRAFT

CÔNG TY
CƠ PHÂN
TẬP ĐOÀN

VOTING PRINCIPLES AND RULES

AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

HSV VIETNAM GROUP JOINT STOCK COMPANY

Organized on May 2025

I. Voting principles.

- In accordance with the Charter, in accordance with the law and accurately.
- Shareholders or authorized representatives of shareholders vote by voting according to the instructions of the Vote Counting Committee. In case of voting to approve the Presidium, the Vote Counting Committee, the Congress Program, the Working Regulations, the Voting Principles, the Regulation on Candidacy and Nomination of Members of the Board of Directors will be voted in the form of raising their hands at the General Meeting.
- Each shareholder with the number of voting shares is calculated by the number of shares owned by that person and the authorized ownership representative.
- A ballot is only valid if it is valid as prescribed.
- The voting result is calculated according to the percentage between the total number of shares of valid voting votes and the total number of shares of all shareholders and shareholders' representatives attending the meeting.

II. How to vote.**1. General provisions.**

- Voting to approve the reports and resolutions of the General Meeting of Shareholders shall be conducted publicly and directly under the management of the Presidium of the General Meeting and only use the voting votes issued by the Organizing Committee of the General Meeting.
- Shareholders or authorized representatives of shareholders (hereinafter referred to as shareholders) attending the General Meeting of Shareholders with voting rights will be issued 01 Voting Vote and 01 Voting Vote of the Board of Directors ("BOD"). Concrete:
 - White ballot - Vote to approve the contents presented at the General Meeting. (Except for voting for election of members of the Board of Directors);
 - Green vote - Vote to elect members of the Board of Directors;
- Ballots are collected by members of the Vote Counting Committee and are counted and recorded immediately after collection.
- Information printed on the Ballot:
 - Full name of the shareholder, or authorized representative of the shareholder.
 - Number of shares owned or owned by the owner's representative: is the total number of shares with voting rights represented by shareholders.
 - Voting contents.
 - Hanging seal of HSV Vietnam Group Joint Stock Company
- Classification of Ballots.
 - Valid voting slips: are pre-printed ballots according to the form issued by the Organizing Committee of the General Meeting, with the Company's hanging seal, not torn, erased, scraped, repaired and have voting marks in accordance with the provisions on the ballot papers.

- Invalid ballot: means a ballot that is not in accordance with the provisions of the valid ballot.
- Cases are counted without opinions: the problem must not contain any options, the problem must be marked with more than 2 "x" signs in the same content.

2. Voting method.

❖ For white ballots

- If approving the issue of requesting a vote, the shareholder shall mark multiplication (X) in column (1);
- If the shareholder does not approve the issue of the request for voting, the shareholder shall mark the multiplier (X) in column (2);
- If there is no opinion on the issue of requesting a vote, the shareholder shall mark the multiplier (X) in column (3);

❖ For blue and pink ballots

The blue vote for members of the Board of Directors and the pink vote for members of the Supervisory Board will be conducted in the form of cumulative votes.

Concrete:

For example: One shareholder has a representative number of shares: 6,000 shares. The number of members of the Board of Directors to be elected is 02 members.

The number of rights to elect the Board of Directors is: $2 \times 6,000 = 12,000$ rights

- The list of candidates for the Board of Directors is 3 people: A, B, C. Shareholders can vote:

For Mr. A : 6,000 rights (*Even to dozens*)

For Mr. B : 4,000 rights

For Mr. C : 2,000 rights

Sum is : 12,000 rights

- Or it is possible to vote equally for all 3 candidates

For Mr. A : 4,000 rights

For Mr. B : 4,000 rights

For Mr. C : 4,000 rights

Sum is : 12,000 rights

- Or may not vote for all 12,000 rights:

For Mr. A : 4000 rights

For Mr. B : 0 rights

For Mr. C : 0 rights

Sum is : 4000 rights

But the vote cannot exceed the number of voting rights (12,000 rights), if the number of rights (12,000 rights) is an invalid vote.

3. Summarize the results.

- The head of the vote counting committee shall be responsible for notifying the voting results to the congress for each voting issue.



- The voting results must be recorded in the minutes of the General Meeting of Shareholders.

III. Approval of voting results.

1. A resolution on the following contents shall be adopted if it is approved by the number of shareholders representing 65% or more of the total number of votes of all shareholders present:

- a) Type of shares and total number of shares of each type;
- b) Change of business lines, trades and domains;
- c) Change the organizational structure of the Company's management;
- d) Projects on investment or sale of assets valued at 35% or more of the total value of assets stated in the latest financial statements of the Company.
- e) Reorganization or dissolution of the company.

2. Except for the case specified in Clause 1 above, other resolutions shall be passed when they are approved by the number of shareholders representing more than 50% of the total number of votes of all shareholders.

3. For the election of members of the Board of Directors: The elected members of the Board of Directors shall be determined according to the number of votes calculated from highest to lowest, starting from the candidate with the highest number of votes until the number of members to be voted for is sufficient. In case there are two or more candidates with the same voting rights for the last member of the Board of Directors, a re-election will be conducted among the candidates with the same number of voting rights.

4. Issues related to the procedures for organizing and administering the General Meeting of Shareholders: the decision of the Chairman is the final decision and all shareholders attending must abide by it.

IV. Validity.

Principles and voting rules take effect as soon as they are approved at the General Meeting of HSV Vietnam Group Joint Stock Company.

ORGANIZING COMMITTEE OF THE GENERAL MEETING OF SHAREHOLDERS

C. P. ION
K