

Hanoi, May 2025

DRAFT

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
HSV VIETNAM GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 promulgated on 17/06/2020;
- Pursuant to the Charter of organization and operation of HSV Vietnam Group Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders in 2024 No. 5 No. .../2024/BB-General Meeting of Shareholders of HSV Vietnam Group Joint Stock Company dated May 2025.

RESOLUTION

Article 1. Approved the Summary Report on production and business activities in 2024 and the orientation and tasks in 2025. (according to Report No. 01/2025/BC-HĐQT-HSV)

Article 2. Approving the Operation Report of the Board of Directors on the implementation of tasks in 2024 and objectives, tasks and recommendations in 2025. (according to Report No. 02/2024/BC-HĐQT-HSV)

Article 3. Approving the Report of the Independent Member of the Board of Directors in the Audit Committee (Report No. 03/2025/BC-HĐQT-HSV).

Article 4. Approving the audited financial statements for 2024 (according to the report No. 04/2025/TTr-HĐQT-HSV).

Article 5. Approval of the report on selection of audit unit in 2025 (according to report No. 05/2025/TTr-HĐQT-HSV).

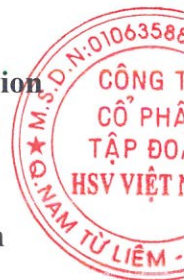
Article 6. Approve the report on remuneration of the Board of Directors in 2024 and the payment plan in 2025; Profit distribution plan in 2024 and expected in 2025 (according to report No. 06/2025/TTr-HĐQT-HSV)

Article 7. Approving the Report on the results of capital increase and the use of capital of the Company in 2024 (according to the report No. 07/2025/TTr-HĐQT-HSV)

Article 8. Approval of the Proposal to amend the Company's Charter (according to the report No. 08/2025/TTr-HĐQT-HSV)

Article 9. Approving the Report on the plan to issue shares to increase charter capital (according to the report No. 09/2025/TTr-HĐQT-HSV)

Article 10. Approving the Proposal for the Election of Members of the Board of Directors for the term 2025-2030 (according to the report No. 10/2025/TTr-HĐQT-HSV)



Article 11. Enforcement Terms.

This Resolution has been approved by the 2024 Annual General Meeting of Shareholders of HSV Vietnam Group Joint Stock Company and takes effect from the date of signing.

Members of the Board of Directors, the Audit Committee and the Board of Directors are responsible for implementing this Resolution and organizing the implementation of their operational functions in accordance with the provisions of law and the Charter of the Company's organization.

Recipient:

- *General Meeting of Shareholders;*
- *Board of Directors, Board of Directors;*
- *Save Office;*
- *Disclosure of information as prescribed.*

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN**

NGUYEN THI QUYEN

