

Hanoi, May 2, 2025

UNUSUAL INFORMATION DISCLOSURE

To: Vietnam Stock Exchange
Hanoi Stock Exchange
State Securities Commission of Vietnam

1. Organization Name: HSV VIETNAM GROUP JOINT STOCK COMPANY

- Stock Code: HSV
- Head Office: No. 68 Luu Huu Phuoc Street, Cau Dien Ward, Nam Tu Liem District, Hanoi
- Tel: +84 24 6686 1968
- Email: info@hsvvietnam.com

2. Content of Disclosure:

Joint Stock Company HSV Vietnam Group hereby discloses the Curriculum Vitae (CV) of the candidate nominated for the Board of Directors for the 2025–2030 term.

3. Time and Method of Disclosure:

This information was simultaneously disclosed on the Company's official website on **May 2, 2025**, at the following link: <https://hsvvietnam.com/cong-bo-thong-tin/>

We hereby certify that the disclosed information is true and accurate, and we assume full responsibility before the law for the contents of this disclosure.

Recipients:

- As above;
- Office Archive

BY AUTHORIZATION OF JOINT STOCK COMPANY HSV VIETNAM GROUP
Authorized Representative for Information Disclosure



Nguyen Thi Ha Hung

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness



CURRICULUM VITAE

(For candidates nominated or elected to the Board of Directors/Supervisory Board)

1. Full name: NGUYEN THI QUYEN Gender: Female
2. Date of birth: October 29, 1994 Place of birth: Hanoi
3. Nationality: Vietnamese
4. ID number (Citizen ID): 001194041249 Issued date: 05/10/2021 Issued by: Police Department for Administrative Management of Social Order
5. Permanent address: Hamlet 2, Sai Khe Village, Sai Son Commune, Quoc Oai District, Hanoi City
6. Contact address: Hamlet 2, Sai Khe Village, Sai Son Commune, Quoc Oai District, Hanoi City
7. Phone: 0989.609.726
8. Educational level: University degree Professional qualification: Bachelor of Accounting
9. Work experience (From the age of 18 to now, what to do, where):



Time period	Workplace/Study	Position
08/2012-06/2016	Academy of Finance	Student
07/2016-10/2017	AASC Auditing Firm Co., Ltd.	Audit Assistant
01/2018-04/2021	TAC Auditing and Consulting Co., Ltd.	Head of Audit Department
05/2021 to present	HSV Vietnam Group Joint Stock Company (former name HSV Vietnam Group Joint Stock Company)	Deputy General Director
07/2022 to present	HSV Vietnam Group Joint Stock Company (former name HSV Vietnam Group Joint Stock Company)	Chairman of the Board of Directors

10. Current positions in companies/organizations (specifically list the positions and names of related companies/organizations): Chairman of the Board of Directors cum Deputy General Director

11. Education

School Name	Major	Time period	Study form	What are the diplomas, certificates, and qualifications
Academy of Finance	Auditing Major	08/2012 – 08/2016	Formal	Bachelor of Accounting, with Good
Ministry of Finance	Auditor Certification	Since 22/09/2020		Auditor Certification

12. Having a spouse, biological father, adoptive father, biological mother, adoptive mother, biological children, adopted children, biological siblings, brother-in-law, sister-in-law who is the General Director and other managers of HSV Vietnam Group Joint Stock Company

- No: X

13. Regarding family relations: (Including wife; husband; biological parents; adoptive parents; biological children; adopted children; siblings).

Name	Relationship	Birthday	Address
Nguyen Huu Dien	Father	01/12/1969	Hanoi
Nguyen Thi Tuat	Mother	18/12/1970	Hanoi
Nguyen Thi Ngan	Older Sister	03/08/1992	Hanoi

14. Violations of the law: None

15. Outstanding Competencies:

- High responsibility at work.
- Flexible, quick problem synthesis.
- Honest and trustworthy

I undertake to:

- I take full responsibility for the accuracy, truthfulness and reasonableness of the personal information disclosed;

- I do not violate the regulations on nomination and candidacy for members of the Board of Directors/Supervisory Board in accordance with the regulations of HSV Vietnam Group Joint Stock Company and the provisions of current laws;


- I shall perform my duties with honestly, loyally, prudently and in the best interests of HSV Vietnam Group Joint Stock Company if elected as a member of the Board of Directors/ member of the Supervisory Board.

I guarantee that the above testimonies are true. If it is wrong, I would like to take full responsibility before the law.

Hanoi, May 2, 2025

Declarant

(Signed, clearly stating full name)


Nguyễn Đức Quân



TỔNG GIÁM ĐỐC
Nguyễn Văn Quân

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

(For candidates nominated or running for election to the Board of Directors/Supervisory Board)

1. Full name: Nguyen Van Quan
2. Gender: Male
3. Date of birth: January 30, 1993
4. Place of birth: Hanoi
5. Nationality: Vietnamese
6. Permanent address: Hamlet 1, Ha Bang, Thach That, Hanoi
7. Contact address: Hamlet 1, Ha Bang, Thach That, Hanoi
8. Citizen ID (Passport): 001093006757; Date of issue 18/12/2021; Issued by: Police Department for Residence and National Population Management;
9. Phone: 0357 732 360
10. Educational level: 12/12 Professional qualification: College degree in Electrical Engineering
11. Work history (From the age of 18 to now, what to do, where):

Period	Workplace/Study	Position	Main Responsibilities
2011-2014	Hanoi Iron and Steel Joint Stock Company	Employee	
From 2014 - 2016	Hanoi Iron and Steel Joint Stock Company	Manager	
From 2016 – 3/2022	Hanoi Iron and Steel Joint Stock Company	General Director	
From 2016-T10/2019	Hanoi Iron and Steel Joint Stock Company	Chairman of the Board of Directors	
From 10/2019 to now	HSV Vietnam Group Joint Stock Company (former name Hanoi Iron and Steel Joint Stock Company)	Member of the Board of Directors	
From 7/2022 to present	HSV Vietnam Group Joint Stock Company (former name Hanoi Iron and Steel Joint Stock Company)	Member of the Board of Directors cum General Director	

12. Current positions in related companies/organizations (specific list of positions and names of related companies/organizations): Member of the Board of Directors cum General Director of HSV Vietnam Group Joint Stock Company.

13. Education background

Insitution	Major	Period	Study form	Degree
Viet Hung College	Electrical Engineering	2010-2013	Formal	College degree

14. Having a spouse, biological father, adoptive father, biological mother, adoptive mother, biological children, adopted children, biological siblings, brother-in-law, sister-in-law who is the General Director and other managers of HSV Vietnam Group Joint Stock Company

- No: X

15. Regarding family relations: (Including wife; husband; biological parents; adoptive parents; biological children; adopted children; siblings).

Name	Relationship	Date of birth	Address
Nguyen Thi Phuong	Wife	08/12/1996	Thach That – Hanoi
Nguyen Van Hai	Father	20/04/1963	Thach That – Hanoi
Nguyen Thi Tang	Mother	06/04/1966	Thach That – Hanoi
Nguyen Van Quyen	Older Brother	13/01/1986	Thach That – Hanoi
Nguyen Thi Quyen	Younger Sister	26/02/2000	Thach That – Hanoi
Nguyen Minh Anh	Son	10/02/2018	Thach That – Hanoi
Nguyen Ngoc Anh	Daughter	16/11/2019	Thach That – Hanoi

16. Acts of violating the law: None

17. Outstanding Competencies:

- High responsibility at work.
- Quick learner
- Honest and trustworthy

I undertake to:

- I take full responsibility for the accuracy, truthfulness and reasonableness of the personal information disclosed;
- I do not violate the regulations on nomination and candidacy for members of the Board of Directors/Supervisory Board in accordance with the regulations of HSV Vietnam Group Joint Stock Company and the provisions of current laws;
- I shall perform my duties with honesty, loyalty, prudently and in the best interests of HSV Vietnam Group Joint Stock Company if elected as a member of the Board of Directors/member of the Supervisory Board.

I guarantee that the above testimonies are true. If it is wrong, I would like to take full responsibility before the law.

Hanoi,, May 2, 2025

Confirmation of the represented organization



CHỦ TỊCH HĐQT

Nguyễn Thị Quyen

Declarant

(Signed, clearly stating full name)

Quân

Nguyễn Văn Quân

SOCIALIST REPUBLIC OF VIETNAM**Independence – Freedom – Happiness**

CURRICULUM VITAE**(For candidates/nominees for election as members of the Board of Directors/Supervisory Board)**

1. Full name: TRAN THI HONG KHANG Gender: Female
2. Date of birth: February 3, 1976 Place of birth: Thai Binh
3. Nationality: Vietnamese
4. ID Number (Passport): 034176000005
Issued date: 24/6/2021 Place of issue: Department of Social Affairs Management
5. Permanent address: TDP Giao Quang, Dai Mo Ward, Nam Tu
Liem District, Hanoi City
6. Contact address: House No. 17, Lane 73, Quang Tien Street, Dai Mo Ward, Nam Tu
Liem District, Hanoi City
7. Phone: 0901613388
8. Educational level: University Professional qualification: Bachelor of Accounting
9. Work history (From the age of 18 to now, what to do, where):

Time	Workplace/Study	Duty
05/2000-07/2014	Thien Viet Co., Ltd.	Tax accounting, general accounting
08/2014-12/2015	Thien Viet International Business Co., Ltd.	Chief Accountant
01/2016-03/2017	Minh Thao Pharmaceutical Co., Ltd.	Chief Accountant
04/2017-03/2022	Self-employed	
04/2022- 04/2025	Phuong Anh International Joint Stock Company	Chief Accountant



10. Current positions held at companies/organizations (specifically list the positions and names of related companies/organizations):

11. Education

School Name	Training and retraining majors	From month, year - to month, year	Form of training	What are the diplomas, certificates, and qualifications
National Economics University	Population and Labor	1994-1998	Regular	Bachelor of Economics
National Economics University	Accounting	2000-2002	Regular	Bachelor of Economics
Academy of Finance	Chief Accountant	27/03/2015-16/06/2015	Regular	Certificate of chief accountant training

12. Having a spouse, natural father, adoptive father, natural mother, adoptive mother, natural child, adopted child, biological brother, sister, brother-in-law, brother-in-law,

sister-in-law, sister-in-law who is the General Director and other managers of HSV Vietnam Group Joint Stock Company

- No: X

13. Regarding family relations: (Including wife; husband; biological parents; adoptive parents; biological children; adopted children; siblings).

Name	Relationship	Birthday	Address
Tran Xuan Quynh	Father	15/11/1945	TDP Giao Quang, Dai Mo Ward, Nam Tu Liem District, Hanoi City
Phan Thi Mao	Native	12/4/1948	TDP Giao Quang, Dai Mo Ward, Nam Tu Liem District, Hanoi City
Le Hoai Viet	Husband	12/11/1973	SN 14/11 Hai Xa Temple, Du Hang Ward, Le Chan District, Hai Phong City
Tran Xuan Phuc	Brother	29/8/1978	167 Niche 267/2 Hoang Hoa Tham, Lieu Giai Ward, Ba Dinh District, Hanoi City
Vu Thanh Son	Offspring	12/9/2003	TDP Giao Quang, Dai Mo Ward, Nam Tu Liem District, Hanoi City
Vu Minh Anh	Offspring	25/6/2005	TDP Giao Quang, Dai Mo Ward, Nam Tu Liem District, Hanoi City
Le Gia Huy	Offspring	27/10/2021	TDP Giao Quang, Dai Mo Ward, Nam Tu Liem District, Hanoi City

14. Violations of the law: None

15. Core Competencies:

- Highly responsible in work
- Quick learner
- Honest and trustworthy

Commitment:

- I take full responsibility for the accuracy, honesty, and validity of the personal information provided;
 - I affirm that I am not in violation of any regulations regarding the nomination or candidacy for the Board of Directors/Supervisory Board as stipulated by HSV Vietnam Group Joint Stock Company and applicable laws;
 - If elected as a member of the Board of Directors/Supervisory Board, I commit to performing my duties with integrity, loyalty, diligence, and in the best interests of HSV Vietnam Group Joint Stock Company.
- I guarantee that the above testimonies are true. If it is wrong, I would like to take full responsibility before the law.



Endorsement of the represented organization

TỔNG GIÁM ĐỐC
Nguyễn Văn Quân

Hanoi, May 2, 2025

Declarant

(Signed, clearly stating full name)

Trần Thị Hồng Nhung

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

(For candidates/nominees for election as members of the Board of Directors/Supervisory Board)

1. Full name: Tran Thi Thu Ha Gender: Female
2. Date of birth: November 14, 1994 Place of birth: Thanh Hoa
3. Nationality: Vietnamese
4. ID number (Passport): 038194014933 Date of issue 29/03/2022 Place of issue: Police Department
5. Permanent address: Le Lai Street, Ngoc Lac Town, Ngoc Lac, Thanh Hoa
6. Contact address: 8/11/186/71 Le Quang Dao, Phu Do Ward, Nam Tu Liem District, Hanoi
7. Phone: 0974468463
8. Educational level: 12/12 Professional qualification: Bachelor of Accounting
9. Work history (From the age of 18 to now, what to do, where):

Time	Workplace/Study	Duty	Key Responsibilities
2013-2017	Academy of Finance	Student	
2017-2018	Bao Long Insurance Company	Accounting	Performing accounting operations
2018-2021	Thanh Thanh Duyen Co., Ltd.	Accounting	Performing accounting operations
2021-2023	Thanh An Thanh Hoa Gold Joint Stock Company	Accounting	Performing accounting operations
2023-2024	Son Nga Commercial Service Co., Ltd.	Accounting	Performing accounting operations
2024-2025	H2 Vietnam Transport Co., Ltd.	Accounting	Performing accounting operations

10. Current positions held at companies/organizations (specifically list the positions and names of related companies/organizations): Accountant – H2 Vietnam Transport Co., Ltd.

11. Education

School Name	Training and retraining majors	From month, year - to month, year	Form of training	What are the diplomas, certificates, and qualifications
Academy of Finance	Accounting	2013-2017	Regular	University

12. Having a spouse, natural father, adoptive father, natural mother, adoptive mother, natural child, adopted child, biological brother, sister, brother-in-law, brother-in-law, sister-in-law, sister-in-law who is the General Director and other managers of HSV Vietnam Group Joint Stock Company

- No: X

13. Regarding family relations: (Including wife; husband; biological parents; adoptive parents; biological children; adopted children; siblings).

Name	Relationship	Birthday	Address
Le Thi Xuan	Mother	12/04/1963	Thanh Hoa
Tran Minh Hong	Father	12/11/1959	Thanh Hoa

14. Acts of violating the law: None

15. Outstanding Competencies:

- High responsibility at work.
- Learn fast
- Faithful

I undertake to:

- Responsible for the accuracy, truthfulness and reasonableness of the personal information disclosed;
- Do not violate the regulations on nomination and candidacy for members of the Board of Directors/Supervisory Board in accordance with the regulations of HSV Vietnam Group Joint Stock Company and the provisions of current laws;
- Perform their duties honestly, loyally, prudently and in the best interests of HSV Vietnam Group Joint Stock Company if elected as a member of the Board of Directors/member of the Supervisory Board.

I guarantee that the above testimonies are true. If it is wrong, I would like to take full responsibility before the law.

Hanoi,, May 2, 2025

Endorsement of the represented organization



TỔNG GIÁM ĐỐC
Nguyễn Văn Quân

Declarant

(Signed, clearly stating full name)

Trần Thị Thu Hà