

No.: 03 /2026/CBTT - HSV

Hanoi, date 30 month 01, 2026

PERIODIC INFORMATION DISCLOSURE

To: Vietnam Stock Exchange
Hanoi Stock Exchange
State Securities Commission of Vietnam

1. Name of the organization: HSV Vietnam Group Joint Stock Company

- **Stock code:** HSV
- **Address:** No. 68 Luu Huu Phuoc Street, Tu Liem Ward, Hanoi City, Vietnam
- **Telephone:** +84 24 6686 1968
- **E-mail:** info@hsvvietnam.com

2. Contents of the disclosed information:

HSV Vietnam Group Joint Stock Company announces the information sheet on governance for 2025 (Detailed report can be found in the attached file).

3. This information was simultaneously disclosed on the Company's official website on January 30, 2026 at the following link:

<https://hsvvietnam.com/cong-bo-thong-tin/>

We hereby certify that the above-disclosed information is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

Recipients:

- As above;
- Filed for record.

HSV VIETNAM GROUP JOINT STOCK COMPANY
Authorized person in charge of information disclosure



Nguyễn Thị Hà Hương

CORPORATE GOVERNANCE INFORMATION DISCLOSURE FOR 2025

Company name: HSV Vietnam Group Joint Stock Company

Stock code: HSV

Reporting period of the Corporate Governance Report: 2025

(Attached: Official Letter No. 2855/SGDHN-QLNY dated December 19, 2025 issued by the Hanoi Stock Exchange)

No.	Evaluation criteria	2025	
		Answer	Provision of additional information (if any)
1	State ownership ratio (%)	0%	
2	Company governance model (Model 1 or Model 2) - Model 1: In accordance with Sub-clause a, Clause 1, Article 137 of the Law on Enterprises 2020 - Model 2: In accordance with Sub-clause b, Clause 1, Article 137 of the Law on Enterprises 2020	2	
3	Number of legal representatives of the Company	1	
4	Whether the Company Charter adjustment in accordance with the Law on Enterprises 2020 (Yes/No)?	Yes	
5	Whether the Company has an internal regulation on corporate governance in accordance with the Law on Enterprises 2020 and Decree No. 155/2020/ND-CP.	Yes	
6	Date of the Annual / Extraordinary General Meeting of Shareholders	12/05/2025	
7	Date of publication of the General Meeting of Shareholders' documents during the reporting period	21/04/2025	
8	Date of disclosure of the Resolution and Minutes of the General Meeting of Shareholders	12/05/2025	
9	Which time the Company held the General Meeting of Shareholders was successfully convened (1st / 2nd / 3rd)	1	
10	Whether the Company subject to any complaints or lawsuits regarding the organization of the General Meeting of Shareholders or the resolutions thereof? (Yes/No)	No	
11	Number of reminders or notices issued by the Stock Exchange in relation to the organization of and information disclosure on the General Meeting of Shareholders	No	
12	Number of reminders or notices issued by the State Securities Commission in relation to the organization of and information disclosure on the General Meeting of Shareholders	No	
13	Number of members of the Board of Directors	4	
14	Number of independent members of the Board of Directors	1	
15	Whether the Chairman of the Board of Directors concurrently hold the position of Chief Executive Officer/General Director? (Yes/No)	No	
16	Number of meetings of the Board of Directors	15	
17	Committees under the Board of Directors (Yes/No)	Yes	
18	Names of committees under the Board of Directors	Audit Committee	
19	Whether the Company have an independent member of the Board of Directors in charge of remuneration and human resources matters? (Yes/No)	No	



20	Whether the Company appointed a person in charge of corporate governance?	Yes	
21	Does the Head of the Supervisory Board work on a full-time basis at the Company?		The Company operates under the Audit Committee model.
22	Number of members of the Supervisory Board		The Company operates under the Audit Committee model.
23	Number of supervisors who are related persons of members of the Board of Directors, the Director/General Director and other managers (please specify the names of such related supervisors, if any).		The Company operates under the Audit Committee model.
24	Number of supervisors holding managerial positions (please specify the names and positions held, if any).		The Company operates under the Audit Committee model.
25	Number of supervisors who previously worked in the accounting and finance department or were employees of the auditing firm that audited the Company within three (3) years prior to their election to the Supervisory Board (Yes/No).		The Company operates under the Audit Committee model.
26	Number of meetings of the Supervisory Board		The Company operates under the Audit Committee model.
27	Whether the Company have an Audit Committee? (Yes/No)	Yes	
28	Whether the Audit Committee under the Board of Directors?	Yes	
29	Number of members of the Audit Committee	2	
30	Number of meetings of the Audit Committee	2	
31	Whether the Company's website provide adequate and complete information to shareholders in accordance with regulations? (Yes/No)	Yes	
32	Whether the Company paid dividends within six (6) months from the date of conclusion of the Annual General Meeting of Shareholders? (Yes/No)	In 2025, the Company has no plan to pay dividends	
33	Whether the Company been paid attention or remind by the Stock Exchange or the State Securities Commission regarding related-party transactions? (Yes/No)	No	

Prepared by



Nguyen Thi Ha Hung



Nguyen Van Quan