

No.: 04/2026/CBTT - HSV

Hanoi, date 20 month 01.. 2026

PERIODIC INFORMATION DISCLOSURE

To: Vietnam Stock Exchange
Hanoi Stock Exchange
State Securities Commission of Vietnam

1. Name of the organization: HSV Vietnam Group Joint Stock Company

- **Stock code:** HSV
- **Address:** No. 68 Luu Huu Phuoc Street, Tu Liem Ward, Hanoi City, Vietnam
- **Telephone:** +84 24 6686 1968
- **E-mail:** info@hsvvietnam.com

2. Contents of the disclosed information:

HSV Vietnam Group Joint Stock Company announces the list of insiders and persons related to insiders for the year 2025 (For detailed information, please see the attached file).

3. This information was simultaneously disclosed on the Company's official website on January 30, 2026 at the following link: <https://hsvvietnam.com/cong-bo-thong-tin/>

We hereby certify that the above-disclosed information is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

Recipients:

- As above;
- Filed for record.

HSV VIETNAM GROUP JOINT STOCK COMPANY
Authorized person in charge of information disclosure



Nguyễn Thị Hà Hùng

APPENDIX 01: LIST OF INTERNAL PERSONS AND RELATED PERSONS (INDIVIDUALS AND ORGANIZATIONS) TO INTERNAL PERSONS

- Stock code: HSV

- Company name: HSV VIETNAM GROUP JOINT STOCK COMPANY

Record date: 31/12/2025

No.	Stock code	Full name	Position at the Company	Relationship to the Insider	Type of Identification Document (ID Card, Citizen Identification Card, Passport, Business Registration Certificate)	Identification Document Number	Date of Issue of the Identification Document	Date of appointment as an Internal Person / Date of becoming a Related Person	Note
1	2	3	4	5		7	8	9	10
Text	Text	Text	Text	Text		Text	Date (dd/mm/yyyy)	Date (dd/mm/yyyy)	Text
1	HSV	Nguyen Thi Quyen	Chairman of the Board of Directors, Member of the Board of Directors / Deputy General Director		ID		10/05/2021	05/05/2021	
1.01	HSV	Nguyen Huu Dien		Biological father	ID		25/04/2021	05/05/2021	
1.02	HSV	Nguyen Thi Tuat		Biological mother	ID		28/06/2021	05/05/2021	
1.03	HSV	Nguyen Thi Ngan		Elder Sister	ID		10/05/2021	05/05/2021	
1.04	HSV	Bui Van Tu		Brother-in-law	ID		14/03/2022	05/05/2021	
2	HSV	Nguyen Van Quan	General Director, Member of the Board of Directors		ID		18/12/2021		
2.01	HSV	Nguyen Van Hai		Biological father	ID		04/12/2021	03/10/2019	
2.02	HSV	Nguyen Thi Tang		Biological mother	ID		08/07/2010	03/10/2019	Citizen Identification Card information has not yet been provided
2.03	HSV	Nguyen Van Dong		Father-in-law	ID		24/05/2012	03/10/2019	Citizen Identification Card information has not yet been provided
2.04	HSV	Nguyen Thi Thu		Mother-in-law	ID		19/05/2012	03/10/2019	Citizen Identification Card information has not yet been provided
2.05	HSV	Nguyen Van Quyen		Elder brother	ID		01/08/2016	03/10/2019	



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1	2	3	4	5		7	8	9	10
2.06	HSV	Nguyen Thi Mai		Sister-in-law	ID		02/01/2007	03/10/2019	Updated identification information not provided
2.07	HSV	Nguyen Thi Quyen		Younger sister	ID		29/12/2017	03/10/2019	
2.08	HSV	Nguyen Thanh Tung		Brother-in-law	ID		06/05/2019	03/10/2019	
2.09	HSV	Nguyen Thi Phuong		Wife	ID		18/12/2021	03/10/2019	
2.10	HSV	Nguyen Minh Anh		Son	ID			03/10/2019	ID card not yet issued
2.11	HSV	Nguyen Ngoc Anh		daughter	ID				ID card not yet issued
3	HSV	Tran Thi Hong Khang	Member of the Board of Directors concurrently serving as Chairman of the Audit Committee		ID		24/06/2021	12/05/2025	
3.01	HSV	Tran Xuan Quynh		Biological father	ID		07/05/2021	12/05/2025	
3.02	HSV	Phan Thi Mao		Biological mother	ID		07/05/2021	12/05/2025	
3.03	HSV	Le Hoai Viet		Husband	ID		19/08/2021	12/05/2025	
3.04	HSV	Vu Thanh Son		Son	ID		25/04/2021	12/05/2025	
3.05	HSV	Vu Minh Anh		daughter	ID		13/05/2021	12/05/2025	
3.06	HSV	Le Gia Huy		Brother-in-law	ID		16/08/2024	12/05/2025	
3.07	HSV	Tran Xuan Phuc		Younger brother	ID		07/10/2021	12/05/2025	
3.08	HSV	Do Thi Ngo		Mother-in-law	ID		21/01/2024	12/05/2025	
4	HSV	Ms Tran Thi Thu Ha	Board member concurrently serving as a member of the Audit Committee		ID		29/03/2022	12/05/2025	
4.01	HSV	Tran Minh Hong		Biological father	ID		12/07/2021	05/05/2021	
4.02	HSV	Le Thi Xuan		Biological mother	ID		19/01/2022	05/05/2021	

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1	2	3	4	5		7	8	9	10
5	HSV	Nguyễn Thị Hà Hưng	Authorized person for information disclosure concurrently serving as the person in charge of corporate governance and Secretary of the Board of Directors		ID		29/08/2018	28/04/2020	
5.1	HSV	Nguyen Dac Thinh		Biological father	ID		04/08/2015	28/04/2020	
5.02	HSV	Dinh Thi Lan		Biological mother	ID		04/08/2015	28/04/2020	
5.03	HSV	Nguyen Van Long		father-in-law	ID		04/11/2019	28/04/2020	
5.4	HSV	Cao Thi Vit		Mother-in-law	ID		23/07/2021	28/04/2020	
5.5	HSV	Nguyen Van Cuong		Husband	ID		10/07/2021	28/04/2020	
5.06	HSV	Nguyen Dac Phuong		Younger brother	ID		12/11/2019	28/04/2020	
5.07	HSV	Pham Thi Nhai		Sister-in-law	ID		10/07/2021	28/04/2020	
5.08	HSV	Nguyen Van Quang		Son	ID		19/04/2023	28/04/2020	
5.09	HSV	Nguyen Thi Thuy Hien		daughter	ID		09/04/2025	28/04/2020	
5.10	HSV	Nguyen Thu Huong		daughter	ID		03/09/2024	28/04/2020	
6	HSV	Nguyen Thi Khuyen	Chief Accountant		ID		10/05/2021	05/01/2024	
6.01	HSV	Nguyen Van Vang		Biological father	ID				Deceased
6.02	HSV	Tran Thi Tuyen		Biological mother	ID				Deceased
6.03	HSV	Pham Thi Van		father-in-law	ID				Deceased
6.04	HSV	Mai Thi Ty		Mother-in-law	ID		09/05/2021	05/01/2024	
6.05	HSV	Pham Huy		Husband	ID		10/07/2021	05/01/2024	
6.06	HSV	Nguyen Manh Hung		Older brother	ID		25/04/2021	05/01/2024	
6.07	HSV	Nguyen Van Dai		Older brother	ID		10/05/2021	05/01/2024	
6.08	HSV	Nguyen Thi Thu Huong		Sister-in-law	ID		10/05/2021	05/01/2024	
6.09	HSV	Nguyen Thi Van		Elder Sister	ID		09/05/2022	05/01/2024	
6.10	HSV	Bui Van Vien		Brother-in-law	ID			05/01/2024	Deceased
6.11	HSV	Nguyen Thi Hoa		Elder Sister	ID		24/01/2021	05/01/2024	

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1	2	3	4	5		7	8	9	10
6.12	HSV	Pham Tat Thanh		Brother-in-law	ID		24/04/2021	05/01/2024	
6.13	HSV	Nguyen Thi Tan		Elder Sister	ID			05/01/2024	Deceased
6.14	HSV	Nguyen Thi Van		Elder Sister	ID		08/05/2021	05/01/2024	
6.15	HSV	Le Van Tien		Brother-in-law	ID			05/01/2024	Deceased
6.16	HSV	Nguyen Thi Nu		Elder Sister	ID		07/05/2021	05/01/2024	
6.17	HSV	Duong Hoang Hiep		Brother-in-law	ID		07/05/2021	05/01/2024	
6.18	HSV	Pham Nguyen Minh Chau		Son	ID		24/08/2024	05/01/2024	
6.19	HSV	Pham Nguyen Tuan Anh		Son	ID		24/08/2024	05/01/2024	

ORGANIZATION REPRESENTATIVE

(Signed, full name stated and sealed)



Nguyen Thi Quyen